



## **FAWL's Outstanding Member Program Award Nomination Form Deadline March 1, 2013**

*FAWL is a statewide voluntary bar association comprised of twenty- nine (29) chapters throughout the state. A major purpose of FAWL is to provide a network among the chapters to exchange ideas and information to aid the chapters in providing service to their members. This award is presented to the chapter that has presented the most outstanding program during this past year.*

### **Criteria for Selection:**

This award is presented annually to the FAWL chapter that has presented an outstanding program to its members that is (1) educational, in an area of substantive or procedural law, and/or benefits women lawyers in updating, marketing, diversifying and/or improving their business and practice; teaches leadership skills or provides a pathway to obtaining positions of leadership and/or reminds and teaches lawyers about their ethical and professional responsibilities; (2) reflective of FAWL's mission, (3) easily recreated by other chapters, and (4) has quality supporting materials.

### **Chapter Nomination Eligibility:**

Each chapter in good standing is eligible and encouraged to nominate a program. The nominated program must have occurred during the 2012-2013 FAWL year. Each chapter is limited to one nomination for this award.

### **Award Recipient:**

The award recipient will receive a two hundred fifty dollar (\$250.00) cash award.

### **Nomination Documentation:**

Please provide the chapter Information on this nomination form in the space provided. Please attach a statement of nomination and the supporting materials to the nomination form.

### **I. Chapter Information:**

**Nominating Chapter:** Central Florida Association For Women Lawyers

**Nominating Chapter's Contact Person's Name:** Nancy Stuparich      **Telephone:** 800-633-6458

**Nominating Chapter's Address:** P.O. Box 3351, Orlando, Fl 32802-3351

**Nominated Program:** Mentoring Families

**Date of Program:** 2012-2013      **Location of Program:** Local law firm, Barry University, FAMU

College of Law, Orange County Bar Association and individual locations as determined by the mentoring families

**Number of People Involved in Planning/Executing Program:** 2      **Number of People Attending**

**Program:** 150

**Outcome of Program:** Judges, seasoned lawyers, new lawyers, and law students made new connections and friends and helped mentor and develop their practice through their mentoring connections.

**Tools Used to Measure Success of Program:** Feedback received from mentoring family participants and the fact that people kept attending additional mentoring events

**List Any Other Awards Given for Program:** N/A

### **II. Statement of Nomination:**

Succinctly describe and explain the reasons for the nomination, namely, a brief summary of why this program deserves the award. Limit is 100 words.

### **III. Supporting Material:**

Please attach the supporting materials. Supporting materials are limited to a total of five (5) pages.

*Please double check to make sure you have included:*

*I. Nomination Form XX II. Statement of Nomination (100 word limit) XX III. Supporting Materials (5 page limit)XX*

PLEASE NOTE: The information provided on this nomination form and in the statement of nomination may be used for publication. The only information that will be considered for this award is the nomination form, the statement of nomination, and the supporting materials. If the nomination documentation rules are not followed the nominee will be immediately disqualified.

FAWL's Outstanding Programming Award will be announced at FAWL's Annual Meeting held in June 2013 at The Florida Bar Annual Meeting. **Nominations must be submitted as one (1) pdf document via e-mail to [admin@fawl.org](mailto:admin@fawl.org) or faxed to 866-830-5536 by 5:00 p.m. EST March 1, 2013.**

CFAWL is proud to nominate its Mentoring Families program for the 2013 Outstanding Membership Program. This year-long event was designed to create interaction in smaller groups among its 400+ members. Participants in the Mentoring Program include over 95 members, from all legal disciplines and experience, and many local law students. Instead of the traditional one-on-one mentor/mentee relationship, CFAWL adopted the “mentoring family” concept—a first for CFAWL. Each mentoring family consists of approximately five members: judges, “seasoned” attorneys, “younger” attorneys, and law students. CFAWL encouraged mentoring on the “family” level and also coordinated four CFAWL-wide mentoring events.

## CFAWL Mentoring Program 2012-13

CFAWL's Mentoring Program is designed to create interaction in smaller groups among its 400+ members. Participants in the Mentoring Program include over 95 members, from all legal disciplines and experience, and many law students attending FAMU & Barry locally

There are two main elements of the program: 1) four main events; and, 2) small group interaction among members grouped into "families."

The following are the four Mentoring Events that were attended by both CFAWL mentoring family members and CFAWL members who were not formal participants in the mentoring family program. Additionally, the second and fourth events were open to any students at FAMU College of Law and Barry College of Law, irrespective of whether they were CFAWL members or not.

### **Mentoring Program Kickoff**, *September 25, 2012, 5:30-7:00 pm, local law firm*

Thirty-five CFAWL members attended a mentoring program kickoff where Co-Chairs Deborah and Susan explained the Mentoring Family concept with people eager to participate. Participants shared refreshments then broke up into small groups to facilitate candid conversation about a myriad of topics related to mentoring and success.

### **Speed Mentoring at FAMU**, *November 19, 2012, 5:00-7:00 pm, FAMU College of Law*

Fifty law students and new lawyers shared refreshments with CFAWL leaders before listening to the sage words of Camy Schwam-Wilcox, Conti Moore, Susan Fox, and Mary Ann Morgan. Emcee Melanie Griffin led the discussion of "Four Successful Women who Started or Built their Own Practices."

After the panel discussion, participants engaged in "Speed Mentoring" for the remaining hour of the program. During this time, students moved around the law school in small groups and engaged in conversation with six other CFAWL leaders on discrete issues of mentoring. After six minutes on one topic, the groups would shift to another topic leader.

This event was very successful and unique. After the event, the FAMU Women's Law Caucus Faculty Advisor shared, "It meant so much to us for you to give of your time and expertise so generously . . . Kudos to each of you; we look forward to working with you in the future and to pay forward the lessons of this great event."

The FAMU Women's Law Caucus Board members also shared, "We have received a lot positive feedback from students and participants." And Mary Ann Morgan, Florida Bar Board of Governors member, shared "It never ceases to amaze me how much I take away from programs like this. Kudos to Susan and Deborah for putting together such a unique and fun event. I have already received emails from students this morning."

### **Women Managing Success**, *February 26, 2013, 5:15-7:00 pm, Orange County Bar Association.*

Thirty attendees enjoyed a cocktail ½ hour to mingle amongst their mentoring families before engaging in a panel discussion led by Ava Doppelt, Jamie Billotte Moses, and Jessica Hew. These three panelists are successful partners at their respective law firms who shared with the audience how they define “success” and what they’ve done to achieve it and how they stay sane through the process!

**101 Uses for a Law Degree**, *April 16, 2013, 6:00-8:00pm, Barry Law School*

This final formal mentoring event will feature a lively conversation regarding alternate uses for a JD. This event will be open to CFAWL members, CFAWL mentoring families, and any law students interested in attending.

In addition to these formal events, CFAWL has encouraged the mentoring families to get together on their own. Most groups have met for lunch or dinner. Some groups decided on unique names to identify themselves. At the January membership lunch, 13 of the family groups participated. One group, having named itself the Pink Divas, wore pink—including one of its male members! A year end award will be given to the "most functional family."